

# 2025 NHS Staff Survey

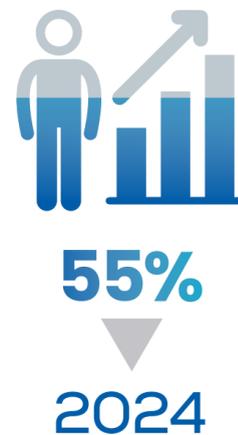
The NHS Staff Survey is one of the largest workforce surveys in the world and is carried out every year to improve the experiences of people working across the NHS, with questions aligned to the NHS People Promise.

Over **760,000** staff from **238** NHS organisations\* took part in the 2025 survey.

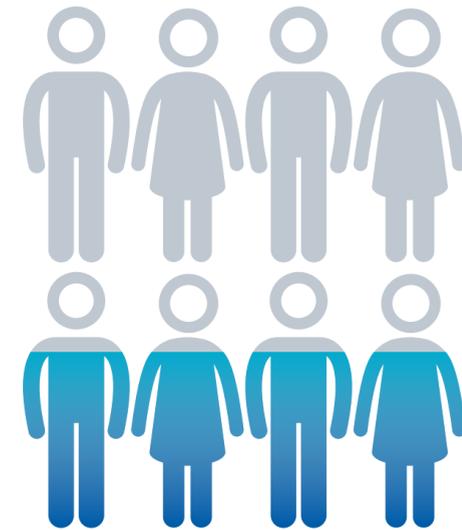
## Career development



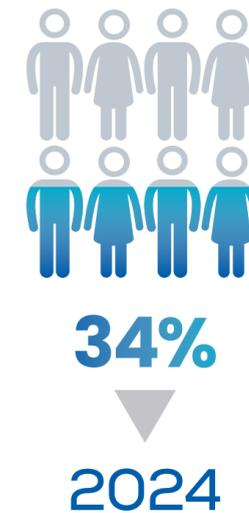
**51%** of staff said there are opportunities for them to develop their career in their organisation



## Staffing levels



**33%** of staff said there are enough staff at their organisation for them to do their job properly



## Harassment, bullying and abuse



**25%** of staff experienced at least one incident of harassment, bullying or abuse in the last 12 months from patients or other members of the public



## Freedom in how to work



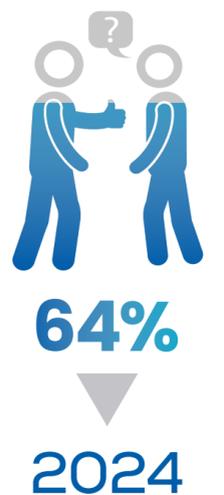
**59%** of staff said their team has enough freedom in how to do its work



## Person centred care



**63%** of staff said that if a friend or relative needed treatment, they would be happy with the standard of care provided by their organisation



The **highest quality** person centred care for all, **always.**

This survey was designed and coordinated by Picker for NHS England: [www.nhsstaffsurveys.com/results](http://www.nhsstaffsurveys.com/results)



\*Results based on 206 NHS Trusts only