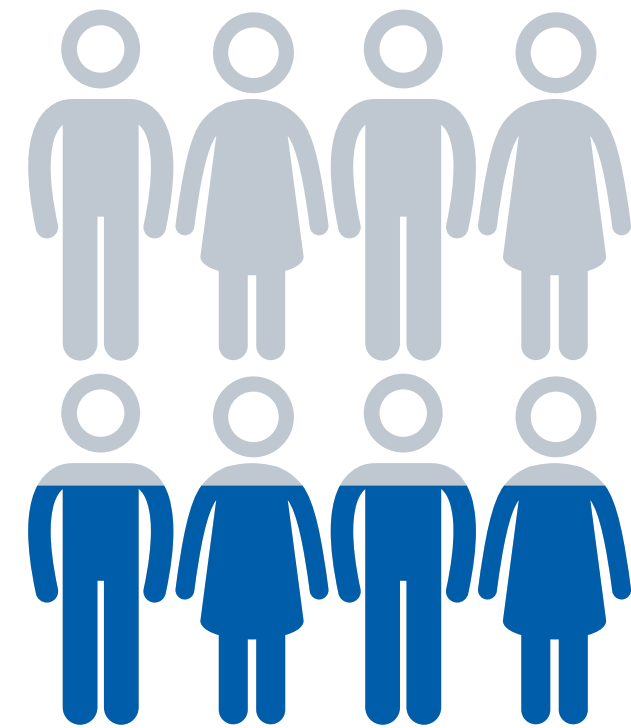


2024 NHS Staff Survey

The NHS Staff Survey is one of the largest workforce surveys in the world and is carried out every year to improve the experiences of people working across the NHS, with questions aligned to the NHS People Promise.

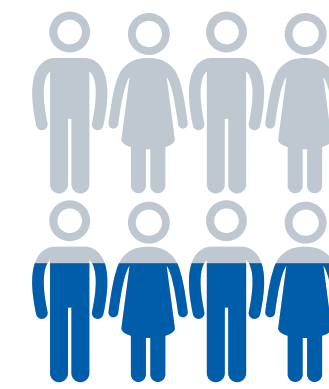
Nearly **775,000** staff from **263** NHS organisations* took part in the 2024 survey.

Staffing levels



34%

of staff said there are enough staff at their organisation for them to do their job properly



32%

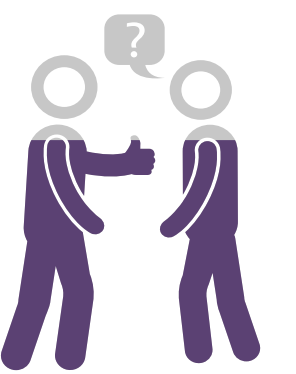
▲
2023

Person centred care



64%

of staff said that if a friend or relative needed treatment, they would be happy with the standard of care provided by their organisation



65%

▼
2023

Involvement in decisions



50%

of staff are involved in deciding on changes introduced that affect their work area / team / department



51%

▼
2023

Career development



55%

of staff said there are opportunities for them to develop their career in their organisation



56%

▼
2023

Staff reward



32%

of staff were satisfied with their level of pay



31%

▲
2023

*Results based on 210 NHS Trusts only

The **highest quality** person centred care for all, **always.**

This survey was designed and coordinated by Picker for NHS England: www.nhsstaffsurveys.com/results

